

**Racial Equity Tools** offers tools, research, tips, curricula, and ideas for people who want to increase their understanding and to help those working for racial justice.

- Website
- Glossary

#### History and Timelines of Racism in the United States

- History of Racism and Movements Timeline, Racial Equity Tools Webpage
- Structural Racism Timeline Webpage
- Living Cities Website
  - Racial Equity Timeline, Living Cities Webpage
  - Organizing for Racial Equity, Citations and Further Reading PDF
- The 1619 Project, The New York Times Magazine (to view, you must create a free account) <u>Interactive Timeline</u>
- A History of Racial Injustice Webpage

### **Doing Your Own Work**

- Kirwan Institute for the Study of Race and Ethnicity, Ohio State University Website
   Implicit Bias Training Website
- Implicit Association Tests, Project Implicit Website
- How to Overcome Our Biases? Walk Boldly Toward Them, Vernã Myers, TED Talk Video
- Stages of White Racial/Ethnic Identity Development, Teaching While White PDF
- Three Ways to Challenge White Fragility, Robin DiAngelo, Unitarian Universalist Association -Video
- How Can I Have a Positive Racial Identity?
   I'm White! Ali Michael, TED Talk Video

#### **Becoming Anti-Racist**

- Being Antiracist, National Museum of African American History & Culture - Website
- Ten Ways to Fight Hate, Southern Poverty Law Center - Webpage
- How to be an Anti-Racist by Ibram X Kendi -<u>Book</u>
- My Grandmother's Hands: Racialized
   Trauma and the Pathway to Mending our
   Hearts and Bodies by Resmaa Menakem Book
- Guide to Allyship Website









#### **Health Equity and Disparities**

- Health Equity & Disparities, Kirwan Institute for the Study of Race and Ethnicity Website
- Reducing Disparities in Medical Care, American Medical Association Website
- Does Racism Play a Role in Health Inequities? Institute for Healthcare Improvement Video
- Health Equity Animated: Race, Center for Prevention MN Video
- Minority Health Disparities: Michelle's Story, Johns Hopkins Medicine <u>Video</u>
- The Trauma of Systemic Racism is Killing Black Women, T. Morgan Dixon and Vanessa Garrison – <u>TED Talk</u>
- How Racism Makes Us Sick, David R. Williams TED Talk

#### <u>Institute for the Advancement of Family Support Professionals – Related Modules for FSPs</u>

- Cultural Humility Part One: Supporting Immigrant Families, A Culturally Humble Approach Institute Module
- Cultural Humility Part Two: Supporting Dual Language Learners Institute Module
- Historical Trauma Institute Module
- Understanding Hope as an Intervention Strategy Institute Module
- Reflective Supervision

#### **Resources for Adults**

- Resources for Parents, Resilience: Uplifting Youth Through Healthy Communication About Race, American Psychological Association Website
  - Strategies to Deal with Racial Stress and Practice Self-Care Tip Tool
- Coping With Racial Trauma, The Empower Lab PDF
- Surviving and Resisting Hate: A Toolkit for People of Color, #ICRaceLab Webpage
- Racial Trauma, Mental Health America (Includes links to mental health resources for those who may have racial trauma) - <u>Webpage</u>

### **Resources for Children**

- The ABCs of Racial Justice, Sesame Street in Communities Website
- Coming Together: Talking to Children About Race, Ethnicity and Culture, Racial Justice, Sesame Workshop - Website
  - Explaining Race <u>Video</u>
  - Breathe, Feel, Share Video
  - Never Too Young: Ages and Stages of Racial Understanding Webpage
- Talking to Young Children About Racism, PBS for Parents Website
- Ten Tips for Teaching and Talking to Kids About Race, Embrace Race Website







- 100 Race-Conscious Things You Can Say to Your Child to Advance Racial Justice, Raising Race Conscious Children Webpage
- Talking to Children About Racial Bias, Healthy Children, American Academy of Pediatrics Webpage
- Defining Ethnic and Racial Socialization, American Psychological Association Website
- The Talk, Proctor & Gamble Video
- Dear Child When Black Parents Have to Have the Talk, Jubilee Video

### **Mindfulness Resources for Everyone**

- Free Guided Meditations in Many Languages, UCLA Mindfulness Awareness Research Center Website
- Mindfulness for Early Childhood Professionals, Zero to Three Website







#### **Module References**

- Alsan, M., & Wanamaker, M. (2017). Tuskegee and the health of black men. *NBER*. https://www.nber.org/system/files/working\_papers/w22323/w22323.pdf.
- American Medical Association. (2020). Reducing disparities in health care. <a href="https://www.ama-assn.org/delivering-care/patient-support-advocacy/reducing-disparities-health-care">https://www.ama-assn.org/delivering-care/patient-support-advocacy/reducing-disparities-health-care</a>.
- American Cancer Society Cancer Action Network. (2017). Disparities in breast cancer: African American women. <a href="https://www.fightcancer.org/sites/default/files/FINAL%20-%20Disparities%20AABreastCancer%2002.14.17%20.pdf">https://www.fightcancer.org/sites/default/files/FINAL%20-%20Disparities%20AABreastCancer%2002.14.17%20.pdf</a>
- Andrews, N., & Hackman, M. (2020). U.S. opens investigation into claims of forced hysterectomies on detained migrants. *The Wall Street Journal*. <a href="https://www.wsj.com/articles/lawmakers-seek-investigation-into-allegations-of-mass-hysterectomies-on-detained-migrants-11600291610">https://www.wsj.com/articles/lawmakers-seek-investigation-into-allegations-of-mass-hysterectomies-on-detained-migrants-11600291610</a>
- Artiga, S., & Orgera, K. (2019). Key facts on health and health care by race and ethnicity. *Kaiser Family Foundation*. <a href="https://www.kff.org/racial-equity-and-health-policy/report/key-facts-on-health-and-health-care-y-race-and-ethnicity/">https://www.kff.org/racial-equity-and-health-policy/report/key-facts-on-health-and-health-care-y-race-and-ethnicity/</a>
- Bahadur, N. (2020, September 14). How Black doulas are fighting the maternal mortality crisis. *CBS News*. https://www.cbsnews.com/news/doulas-black-maternal-mortality-rate-crisis/.
- Banerjee, M., Rowley, S. J., & Johnson, D. J. (2015). Community violence and racial socialization: Their influence on the psychosocial well-being of African American college students. *Journal of Black Psychology*, 41(4), 358-383. https://doi.org/10.1177/0095798414539174
- Bryant-Davis, T. (2007). Healing requires recognition: The case for race-based traumatic stress. *The Counseling Psychologist*, *35*(1), 135-143.
- Bryant-Davis, T., & Ocampo, C. (2006). A therapeutic approach to the treatment of racist-incident-based trauma. *Journal of Emotional Abuse*, *6*(4), 1-22.
- Carter, R. T. (2007). Racism and psychological and emotional injury: Recognizing and assessing race-based traumatic stress. *The Counseling Psychologist*, 35(1), 13-105.
- Carter, R. T., Lau, M. Y., Johnson, V. & Kirkinis, K. (2017). Racial discrimination and health among racial/ethnic minorities: A meta-analytic review. *Journal of multicultural counseling and development*, 45, 232-259.
- Center for Disease Control and Prevention. (2013). CDC health disparities and inequalities report. Office of Minority Health and Health Equity. <a href="https://www.cdc.gov/minorityhealth/CHDIReport.html">https://www.cdc.gov/minorityhealth/CHDIReport.html</a>
- Center for Disease Control and Prevention (2019). Racial and ethnic disparities continue in pregnancy-related deaths. <a href="https://www.cdc.gov/media/releases/2019/p0905-racial-ethnic-disparities-pregnancy-deaths.html">https://www.cdc.gov/media/releases/2019/p0905-racial-ethnic-disparities-pregnancy-deaths.html</a>
- Center for Disease Control and Prevention. (2020). Tuskegee Study Timeline CDC NCHHSTP. *National Center for HIV/AIDS, Viral Hepatitis, STD, and TB Prevention*. https://www.cdc.gov/tuskegee/timeline.htm
- Comas-Díaz, L. (2016). Racial trauma recovery: A race-informed therapeutic approach to racial wounds. In The cost of racism for people of color: Contextualizing experiences of discrimination, 249-272. Washington, DC: American Psychological Association.







- Hardy, K. V. (2013). Healing the hidden wounds of racial trauma. *Reclaiming Children and Youth*, 22(1), 24-28. Harvard University. (2017). Discrimination in America: Experiences and views of African Americans. *NPR*. <a href="https://media.npr.org/assets/img/2017/10/23/discriminationpoll-african-americans.pdf">https://media.npr.org/assets/img/2017/10/23/discriminationpoll-african-americans.pdf</a>
- Howell E. A., Mora, P.A., Horowitz, C.R., Leventhal, H. (2005). Racial and ethnic differences in factors associated with early postpartum depressive symptoms. *Obstet Gynecol*, *105*(6),1442-50. doi:10.1097/01.AOG.0000164050.34126.37
- Hughes, D., & Johnson, D. (2001). Correlates in children's experiences of parents' racial socialization behaviors. Journal of Marriage and Family, 63(4), 981-995. https://doi.org/10.1111/j.1741-3737.2001.00981.x
- Huguley, J. P., Wang, M., Vasquez, A. C., & Guo, J. (2019). Parental ethnic-racial socialization practices and the construction of children of color's ethnic-racial identity: A research synthesis and meta-analysis. *Psychological Bulletin*, *145*(5), 437-458. https://doi.org/10.1037/bul0000187.
- Kaiser Family Foundation. (2008). Eliminating racial/ethnic disparities in health care: What are the options?

  <a href="https://www.kff.org/racial-equity-and-health-policy/issue-brief/eliminating-racialethnic-disparities-in-health-care-what/">https://www.kff.org/racial-equity-and-health-policy/issue-brief/eliminating-racialethnic-disparities-in-health-care-what/</a>
- Kaiser Family Foundation (2018). Women's coverage, access, and affordability: Key findings from the 2017 Kaiser women's health study. <a href="https://www.kff.org/womens-health-policy/issue-brief/womens-coverage-access-and-affordability-key-findings-from-the-2017-kaiser-womens-health-survey/">https://www.kff.org/womens-health-policy/issue-brief/womens-coverage-access-and-affordability-key-findings-from-the-2017-kaiser-womens-health-survey/</a>
- Ko., J.Y., Rockhill, K.M., Tong, V.T., Morrow, B., & Farr, S. L. (2017). Trends in postpartum depressive symptoms 27 states, 2004, 2008, and 2012. *MMWR Morbidity and Mortality Weekly Report*, 66, 153-158.
- Kozhimannil, K. B., Trinacty, C. M., Busch, A. B., Huskamp, H. A., & Adams, A. S. (2011). Racial and ethnic disparities in postpartum depression care among low-income women. *Psychiatric services*, *62*(6), 619–625. https://doi.org/10.1176/ps.62.6.pss6206\_0619
- Montagne, R., & Martin, N. (2017). Nothing protects black women from dying in pregnancy and childbirth. *ProPublica*. <a href="https://www.propublica.org/article/nothing-protects-black-women-from-dying-in-pregnancy-and-childbirth">https://www.propublica.org/article/nothing-protects-black-women-from-dying-in-pregnancy-and-childbirth</a>.
- Nature Publishing Group. (2020). Henrietta Lacks: Science must right a historical wrong. *Nature News*. https://www.nature.com/articles/d41586-020-02494-z.
- Oxford English Dictionary. (2021). *Racism.* https://www.oxfordreference.com/view/10.1093/oi/authority.20111012125231893
- Ranji, U., Rosenzweig, C., & Salganicoff, A. (2018). Women's coverage, access, and affordability: Key findings from the 2017 Kaiser Women's Health Survey. *Kaiser Family Foundation*. https://www.kff.org/womens-health-policy/issue-brief/womens-coverage-access-and-affordability-key-findings-from-the-2017-kaiser-womens-health-survey/.
- Richardson L. C., Henley S. J., Miller J. W., Massetti G., & Thomas C. C. (2016) Patterns and trends in age-specific black-white differences in breast cancer incidence and mortality –United States, 1999–2014. MMWR Morbidity and Mortality Weekly Report, 65,1093–1098. http://dx.doi.org/10.15585/mmwr.mm6540a1
- Tikkanen, R., Gunja, M. Z., FitzGerald, M., & Zephyrin, L. (2020). Maternal mortality and maternity care in the United States compared to other developed countries. *The Commonwealth Fund*. https://doi.org/10.26099/411v-9255







- Smith, W. H. (2010). The impact of racial trauma on African Americans. *The Heinz Endowment*. https://www.heinz.org/userfiles/impactofracialtraumaonafricanamericans.pdf
- Tello, M. (2020). Racism and discrimination in health care: Providers and patients. *Harvard Health Blog*. <a href="https://www.health.harvard.edu/blog/racism-discrimination-health-care-providers-patients-2017011611015">https://www.health.harvard.edu/blog/racism-discrimination-health-care-providers-patients-2017011611015</a>
- Terreri, C. (2020). Black history month: The importance of black midwives, then, now and tomorrow. *Lamaze International*. <a href="https://www.lamaze.org/Connecting-the-Dots/black-history-month-the-importance-of-black-midwives-then-now-and-tomorrow-1">https://www.lamaze.org/Connecting-the-Dots/black-history-month-the-importance-of-black-midwives-then-now-and-tomorrow-1</a>.
- The Center for Law and Social Policy. (2021). An anti-racist approach to supporting child care through COVID-19 and beyond. <a href="https://www.clasp.org/publications/report/brief/anti-racist-approach-supporting-child-care-through-covid-19-and-beyond">https://www.clasp.org/publications/report/brief/anti-racist-approach-supporting-child-care-through-covid-19-and-beyond</a>
- Umaña-Taylor, A. J., & Hill, N. E. (2020). Ethnic-racial socialization in the family: A decade's advance on precursors and outcomes. *Journal of Marriage and Family*, 82(1), 244-271. https://doi.org/10.1111/jomf.12622
- U.S. Department of Justice. (n.d.) Understanding bias: A resource guide. *The Community Relations Service*. <a href="https://www.justice.gov/crs/file/836431/download#:~:text=Explicit%20bias%20is%20the%20traditional,are%20examples%20of%20explicit%20biases">https://www.justice.gov/crs/file/836431/download#:~:text=Explicit%20bias%20is%20the%20traditional,are%20examples%20of%20explicit%20biases</a>.
- Wilder, V., Bromfield, G., deFiebre, G., & Prine, L. (2014). Disparities in contraceptive care. *Project Muse*. https://www.reproductiveaccess.org/wp-content/uploads/2014/12/2014 disparities in bc.pdf



